

REGISTERED COMPANY NUMBER: SC282564 (Scotland)
REGISTERED CHARITY NUMBER: SC037677

**Report of the Trustees and
Unaudited Financial Statements for the Year Ended
31 March 2017
for
Scottish Mentoring Network**

DCH Carslaw CA
MacMillan Craig, Chartered Accountants
Festival Business Centre
150 Brand Street
Glasgow
G51 1DH

Scottish Mentoring Network

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Scottish Mentoring Network

Report of the Trustees for the Year Ended 31 March 2017

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2017. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

For a number of years mentoring has played an increasingly significant role in the development of individuals and organisations across all sections of Scottish society. A clear need was identified for an organisation in Scotland able to: keep track of developments, work with policy makers and national organisations to promote the use of mentoring, focus on strategic issues for mentoring in Scotland and provide quality assurance. Scottish Mentoring Network, which had previously existed as an informal grouping of individuals and organisations interested in mentoring, was incorporated as a not for profit membership organisation in 2005 to meet this need. SMN is also a charity registered in Scotland. SMN's charitable objectives lead it to focus on the role of mentoring in relation to social inclusion, diversity and equality. It does though encompass all sectors in Scotland including private sector companies utilising mentoring in pursuit of a corporate social responsibility and/or diversity agenda.

Mission:

To be the influential body and voice of mentoring in Scotland.

The Scottish Mentoring Network aims:

- To provide a national forum that will influence the development of mentoring across all sectors
- To inform policy and decision makers in Scotland.
- To foster a community of good practice in mentoring and enable the sharing of good practice.
- To raise awareness of and promote the work of the network and its members across Scotland.

The objectives of the Network are:

1) To relieve poverty within Scotland ("the Operating Area").

The Scottish Mentoring Network (SMN) seeks to promote the use of mentoring as a non-stigmatising complement to other services on offer to groups affected by poverty and deprivation.

2) To advance education within the Operating Area.

SMN seeks to promote the use of mentoring within educational establishments as a means of better enabling those involved to engage with the learning process and achieve their potential. This includes encouraging mentoring between peers.

3) To relieve unemployment within the Operating Area in such ways as may be thought fit, including assistance to find employment.

SMN seeks to promote the contribution of mentoring to maximising the employability of those not currently in the workforce and enhancing the career progression of those in employment.

4) To help young people resident in the Operating Area to develop their physical, mental and spiritual capacity so that they may grow to full maturity as individuals and as members of society.

SMN promotes the use of mentoring with young people in a variety of settings within communities.

5) To promote, establish, operate and/or support other schemes of a similar charitable nature for the benefit of the residents of the Operating Area.

SMN is committed to supporting the establishment of, and working in partnership with, like models across Scotland giving access at a local/thematic level to an operational peer support network.

Scottish Mentoring Network

Report of the Trustees for the Year Ended 31 March 2017

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Achievements against the Operational business plan objectives are as follows:

Quality Standards

SMN strives to raise the quality level of mentoring schemes within Scotland and to encourage organisations to obtain a relevant quality award where appropriate. The SMN Project Quality Award, which became operational during 2012, was achieved by five projects during the year giving a total of 17 member organisations holding the award with several others working towards achieving this award. SMN's Good Practice Guide has proved to be an extremely popular resource and is being well used by member projects. For ease of access and administration for members both the Project Quality Award and the Good Practice Guide are fully accessible online to members.

The Life Changes Trust's national mentoring pilot for peer mentoring support for young people transitioning out of care placed a condition on all applicants that they must either currently hold the SMN Project Quality Award or be prepared to work towards it. Inspiring Scotland, who manage the new Scottish Government funded national intandem programme launched in July 2016 to use mentoring to support children and young people Looked After by their local authority but living at home, have also made it a condition for the 12 projects they are funding. We are supporting all projects which have been awarded funding to achieve the award.

SMN has extended the use of the customised peer mentoring and support training and qualifications (originally developed for lone parents) to other organisations dealing with vulnerable client groups. The programme is now offered for use in sectors and areas of Scotland with Tayside Council on Alcohol now delivering training for the award in-house. SMN is an accredited centre recognised by the Scottish Qualifications Authority and offers assessment; internal verification support and a quality management service to members seeking to offer the Customised Award in Peer Mentoring and Support (CAPMS).

60 people attended our training courses for Coordinators and Mentors. The Scottish Qualifications Authority has given notice it is discontinuing the module we base our training on. We have therefore decided we will develop our own training and arrange for these to be formally credit rated. 108 attended our highly successful annual conference for practitioners.

Local and Thematic Mentoring Networks

Glasgow Mentoring Network (GMN), which has been established for seventeen years, continues to play a very active role in SMN whilst, at the same time, providing a range of valuable supports to its own members. The appointment of a full-time Network Development and Support Officer will enable us to grow our range of both thematic and regional networks enabling even more sharing of good practice and experience. The first meeting of the new Edinburgh and Lothians network in March attracted representatives from 18 members.

SMN's annual National Conference was held in the Trades House, Glasgow, in November 2016 with 108 attendees and feedback was extremely positive. The SMN annual Recognition Awards for projects and mentors were presented and the overall winner of the Project of the Year was Lochaber Hope.

Membership

Scottish Mentoring Network is an umbrella organisation with a primary objective of offering support, advice and training to its members. During the year we added 9 new members making a total of 181.

Partnership Working

The Trustees believe that strategic alliances and involvement with relevant organisations will help foster the productive use of mentoring in Scotland. In addition the work of SMN in connecting and advising its growing membership assists the Scottish Government in achieving some of its National Outcomes in areas such as employment, inclusion, education, justice and health.

Scottish Mentoring Network

Report of the Trustees for the Year Ended 31 March 2017

ACHIEVEMENT AND PERFORMANCE

Charitable activities

SMN's Strategic Development Manager is a member of the Advisory Group established by the Scottish Government to investigate the feasibility of long term mentors being engaged to support Looked After Children and Young People as part of a strategy to provide more positive outcomes for this group. The Scottish Government agreed to take forward the recommendations of the Advisory Group and in July 2016 a new national mentoring programme entitled intandem was formally launched by the deputy First Minister and cabinet Secretary for Education Mr John Swinney. The Strategic Development Manager has been supporting Inspiring Scotland, the intandem fund manager, to help achieve the programme's objectives and SMN staff have in turn been liaising with all 13 projects which received funding. SMN has also continued supporting the Life Changes Trust on their peer mentoring programme for young people transitioning from care. In addition SMN has been supporting the Scottish Government's Justice Department and the Robertson Trust in the Reducing Reoffending Change Fund. This is aimed at reducing reoffending amongst women and persistent young male offenders by using a mentoring approach as one of the key supports. SMN is supporting the six Public Social Partnerships contracted to deliver this work.

Good working relationships have been established with a wide range of local and national organisations across various sectors e.g. with YMCA Scotland in the extension of use of their successful Plusone mentoring programme and MCR Pathways in their expanding schools-based programme in Glasgow to improve educational outcomes for care experienced and disadvantaged young people.

Following Scottish Mentoring Network's participation in a European partnership for mentoring and befriending from 2013 to 2015 we were invited to become founding members of the European Centre for Evidence-based Mentoring located in the Netherlands. The aim of the Centre is both to gather as much information as possible, including research, about the effectiveness of mentoring and to promote a high level of quality within projects.

Evaluation Framework

The SMN Evaluation Framework is now available to all members and increasing use is being made of it. The outcomes from the evaluation of members' projects both via the SMN Framework and/or those required by Funders not only provide essential information to members but collectively will also help assess the impact of mentoring on a national basis.

SMN Website

The website continues to be a key two way communication tool as well as a forum for dissemination of support, guidance and a bank of highly useful resources.

FINANCIAL REVIEW

Principal funding sources

Part funding for the core activities of the organisation was provided by the Scottish Government through the first year of its Children, Young People and Families Early Intervention Fund during the year to 31st March 2017. This fund is managed by Lloyds TSB Foundation. In order to maintain the level of services to members SMN contributed around 20% of total core costs from reserves.

The present funding climate continues to give real challenges to all organisations seeking to obtain public funding. The Board of SMN will continue to pursue all relevant avenues of securing ongoing funding and income generation and will maximise the benefit of in-kind donations.

Reserves policy

The board has determined that the charity should hold sufficient reserves (that is those funds that are freely available) to fulfil all legal and staff obligations and to provide for up to six months basic running costs.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Scottish Mentoring Network

Report of the Trustees for the Year Ended 31 March 2017

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The maximum number of Directors at any one time is 12 of whom no more than 3 may be Local Mentoring Member Directors, no more than 3 may be Thematic Mentoring Member Directors, no more than 3 may be General Member directors and no more than 3 may be Co-opted Directors.

At each Annual General Meeting all directors are required to retire from office, but are then eligible for re-election. If, following completion of the elections at any AGM, there remains a vacancy or vacancies in any category of directors (excluding Co-opted Directors), the chairperson of the AGM may determine that any such vacancy be filled by a director appointed by another category of members, or that the vacancy be left unfilled.

Organisational structure

The governance of the Network is overseen by a Board of Directors of up to twelve people. At 31st March 2017 the Board had six Directors plus the Company Secretary. Board members have involvement with mentoring and/or have experience in business management and development. The Board has a nominated Chair, Treasurer and Secretary. The Board normally meets four or five times per annum and receives feedback from the Network's Strategic Development Manager with whom day to day operational management rests.

Following receipt of a grant from the BIG Lottery Dynamic Inclusive Communities Fund a new full-time position of Network Development and Support Officer was created effective 2nd March 2009. At the conclusion of this grant the role of the NDSO was restructured and retitled to Quality and Support Officer to reflect the change in emphasis within the TSEI grant. SMN also employs a full time Membership Officer. Following a strategic review of SMN's operations the board agreed to the re-appointment of a Network Development and Support Officer post and this became effective 31st October 2016.

In April 2011 SMN was awarded a contract by the Scottish Government to manage the Scottish Centre for Intergenerational Practice (now Generations Working Together) which it did so successfully for five years. Following its strategic review the board of Scottish Mentoring Network advised the Steering Group of Generations Working Together that Scottish Mentoring Network would not be able to continue to have management and legal responsibility for Generations Working Together beyond 31st March 2016. As a consequence Generations Working Together became a Scottish Charitable Incorporated Organisation with effect from 29th July 2015 and formed its own board of Trustees. Scottish Mentoring Network continued to provide management oversight and financial services until 31st March 2016 after which time Generations Working Together SCIO became an independent organisation with total responsibility for all of its activities. SMN has therefore no responsibility for Generations Working Together during the current financial year.

Induction and training of new trustees

Scottish Mentoring Network has a Directors'/Trustees' Handbook which incorporates the Guidance for Charity Trustees by OSCR. All Trustees are selected for their relevant experience and ability to contribute to the governance and strategic direction of Scottish Mentoring Network. All new Trustees are briefed both by a more experienced Trustee and the Strategic Development Manager and there is an annual Board Development day.

Related parties

There are no reportable related parties other than those notified in the Accounts.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

SC282564 (Scotland)

Registered Charity number

SC037677

Registered office

3rd Floor
Brunswick House
51 Wilson Street
Glasgow
G1 1UZ

Scottish Mentoring Network

**Report of the Trustees
for the Year Ended 31 March 2017**

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

Ms J Thomas		
Mrs M Cassidy	Treasurer	
D R Surtees		- resigned 19.1.17
Ms G C McCarthy		
Ms I M Kerr		
Ms F H Ellis		
Ms A Calder	Chair	

Company Secretary

I M Forbes

Independent examiner

DCH Carslaw CA
MacMillan Craig, Chartered Accountants
Festival Business Centre
150 Brand Street
Glasgow
G51 1DH

Bankers

The Co-operative Bank
P.O. Box 250
Delf House
Southway
Skelmersdale
WN8 6WT

Approved by order of the board of trustees on 29 August 2017 and signed on its behalf by:

I M Forbes - Secretary

**Independent Examiner's Report to the Trustees of
Scottish Mentoring Network**

I report on the accounts for the year ended 31 March 2017 set out on pages seven to sixteen.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. The charity's trustees consider that the audit requirement of Regulation 10(1)(a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under Section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
- to keep accounting records in accordance with Section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
 - to prepare accounts which accord with the accounting records and to comply with Regulation 8 of the 2006 Accounts Regulations

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

DCH Carslaw CA
MacMillan Craig, Chartered Accountants
Festival Business Centre
150 Brand Street
Glasgow
G51 1DH

Date:

Scottish Mentoring Network

**Statement of Financial Activities
for the Year Ended 31 March 2017**

	Notes	Unrestricted funds £	Restricted funds £	31.3.17 Total funds £	31.3.16 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	136,000	-	136,000	136,137
Charitable activities	4				
Mentoring Networks		20,710	-	20,710	25,546
Generations Working Together		-	-	-	48,700
Investment income	3	98	-	98	234
Total		<u>156,808</u>	<u>-</u>	<u>156,808</u>	<u>210,617</u>
EXPENDITURE ON					
Charitable activities	5				
Mentoring Networks		150,339	-	150,339	160,222
Generations Working Together		-	-	-	73,985
Total		<u>150,339</u>	<u>-</u>	<u>150,339</u>	<u>234,207</u>
NET INCOME/(EXPENDITURE)		<u>6,469</u>	<u>-</u>	<u>6,469</u>	<u>(23,590)</u>
Transfers between funds	17	<u>4,068</u>	<u>(4,068)</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>10,537</u>	<u>(4,068)</u>	<u>6,469</u>	<u>(23,590)</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		186,199	4,068	190,267	213,857
TOTAL FUNDS CARRIED FORWARD		<u><u>196,736</u></u>	<u><u>-</u></u>	<u><u>196,736</u></u>	<u><u>190,267</u></u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

Scottish Mentoring Network

Balance Sheet
At 31 March 2017

	Notes	Unrestricted funds £	Restricted funds £	31.3.17 Total funds £	31.3.16 Total funds £
FIXED ASSETS					
Tangible assets	14	325	-	325	-
CURRENT ASSETS					
Debtors	15	38,630	-	38,630	31,380
Cash at bank		160,081	-	160,081	172,687
		<u>198,711</u>	<u>-</u>	<u>198,711</u>	<u>204,067</u>
CREDITORS					
Amounts falling due within one year	16	(2,300)	-	(2,300)	(13,800)
NET CURRENT ASSETS		<u>196,411</u>	<u>-</u>	<u>196,411</u>	<u>190,267</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>196,736</u>	<u>-</u>	<u>196,736</u>	<u>190,267</u>
NET ASSETS		<u>196,736</u>	<u>-</u>	<u>196,736</u>	<u>190,267</u>
FUNDS					
Unrestricted funds	17			196,736	186,199
Restricted funds				-	4,068
TOTAL FUNDS				<u>196,736</u>	<u>190,267</u>

The notes form part of these financial statements

Scottish Mentoring Network

Balance Sheet - continued
At 31 March 2017

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2017.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2017 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees on 29 August 2017 and were signed on its behalf by:



Ms A Calder -Trustee



Mrs M Cassidy -Trustee

Scottish Mentoring Network

Notes to the Financial Statements for the Year Ended 31 March 2017

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries.

Governance costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include accounting fees.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 33% on cost
Computer equipment	- 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity did not operate any pension schemes for staff during the year but did make contributions towards the personal pension schemes of certain employees.

Scottish Mentoring Network

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2017**

2. DONATIONS AND LEGACIES

	31.3.17	31.3.16
	£	£
Grants	136,000	136,137
	<u>136,000</u>	<u>136,137</u>

Grants received, included in the above, are as follows:

	31.3.17	31.3.16
	£	£
Scottish Government: Third Sector Early Intervention	-	136,137
Scottish Government Children, Young People and Families Early Intervention Fund	136,000	-
	<u>136,000</u>	<u>136,137</u>

3. INVESTMENT INCOME

	31.3.17	31.3.16
	£	£
Deposit account interest	98	234
	<u>98</u>	<u>234</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	31.3.17	31.3.16
	Mentoring Networks £	Total activities £
Grants	-	51,636
Membership fees	4,450	4,750
Accreditation	7,970	4,660
Training	8,290	13,200
	<u>20,710</u>	<u>74,246</u>

Grants received, included in the above, are as follows:

	31.3.17	31.3.16
	£	£
Scottish Government	-	48,700
European Mentoring & Befriending Exchange Programme	-	2,936
	<u>-</u>	<u>51,636</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct costs (See note 6)	Support costs (See note 8)	Totals
	£	£	£
Mentoring Networks	148,387	1,952	150,339
	<u>148,387</u>	<u>1,952</u>	<u>150,339</u>

Scottish Mentoring Network

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2017**

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31.3.17	31.3.16
	£	£
Staff costs	92,421	102,473
Insurance	341	463
Sundries	897	1,370
Payroll bureau fees	406	420
Staff induction & training	665	543
Staff travel & subsistence	3,065	4,020
Marketing	494	4,271
Website design, build & maintenance	-	2,925
Website registration & hosting	240	306
Rent	11,369	13,996
Printing, postage, stationery & telephone	322	495
Membership fees	390	315
Conferences & events	4,319	1,258
Quality Award & Accreditation	1,300	2,400
Network support	17,370	25,715
Training	2,000	44
Bad debts	350	207
Steering group expenses	-	244
Consultancy	-	1,800
SQA Customised Award	3,430	6,149
Learning and Development Units	8,955	11,040
Grundtvig EMBEP Project Expenditure	-	1,909
Monitoring & Evaluation	-	286
Depreciation	53	-
	<u>148,387</u>	<u>182,649</u>

7. GRANTS PAYABLE

The total grants awarded to institutions during the year were as follows:

	31.3.17	31.3.16
	£	£
Generations Working Together Scottish Charitable Incorporated Organisation	-	49,071
	<u>-</u>	<u>49,071</u>

8. SUPPORT COSTS

		Governance costs
		£
Mentoring Networks		1,952
		<u>1,952</u>

Support costs, included in the above, are as follows:

Governance costs

	31.3.17	31.3.16
	Mentoring Networks	Total activities
	£	£
Accountancy fees	1,952	2,487
	<u>1,952</u>	<u>2,487</u>

Scottish Mentoring Network

Notes to the Financial Statements - continued
for the Year Ended 31 March 2017

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.17	31.3.16
	£	£
Depreciation - owned assets	53	-
	<u> </u>	<u> </u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2017 nor for the year ended 31 March 2016.

Trustees' expenses

The charity met individual expenses incurred by trustees for services provided to the charity during the year by reimbursement of the trustees. The total of these expenses was £61 (2016: £150) for travel costs. One trustee (2016: two) was reimbursed.

11. STAFF COSTS

The average monthly number of employees during the year was as follows:

31.3.17	31.3.16
3	3
<u> </u>	<u> </u>

No employees received emoluments in excess of £60,000.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	136,137	-	136,137
Charitable activities			
Mentoring Networks	22,610	2,936	25,546
Generations Working Together	-	48,700	48,700
Investment income	234	-	234
Total	<u>158,981</u>	<u>51,636</u>	<u>210,617</u>
EXPENDITURE ON			
Charitable activities			
Mentoring Networks	158,313	1,909	160,222
Generations Working Together	-	73,985	73,985
Total	<u>158,313</u>	<u>75,894</u>	<u>234,207</u>
NET INCOME/(EXPENDITURE)	<u>668</u>	<u>(24,258)</u>	<u>(23,590)</u>
Transfers between funds	<u>7,400</u>	<u>(7,400)</u>	<u>-</u>
Net movement in funds	<u>8,068</u>	<u>(31,658)</u>	<u>(23,590)</u>

Scottish Mentoring Network

Notes to the Financial Statements - continued
for the Year Ended 31 March 2017

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued			
	Unrestricted funds £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	178,130	35,727	213,857
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS CARRIED FORWARD	<u>186,198</u>	<u>4,069</u>	<u>190,267</u>
13. INTANGIBLE FIXED ASSETS			Title & rights £
COST			
At 1 April 2016 and 31 March 2017			<u>1,750</u>
 AMORTISATION			
At 1 April 2016 and 31 March 2017			<u>1,750</u>
 NET BOOK VALUE			
At 31 March 2017			<u> </u> <u> </u>
At 31 March 2016			<u> </u> <u> </u>
14. TANGIBLE FIXED ASSETS			
	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2016	237	8,222	8,459
Additions	-	378	378
Disposals	-	(7,255)	(7,255)
	<u> </u>	<u> </u>	<u> </u>
At 31 March 2017	237	1,345	1,582
 DEPRECIATION			
At 1 April 2016	237	8,222	8,459
Charge for year	-	53	53
Eliminated on disposal	-	(7,255)	(7,255)
	<u> </u>	<u> </u>	<u> </u>
At 31 March 2017	237	1,020	1,257
 NET BOOK VALUE			
At 31 March 2017	<u> </u>	<u>325</u>	<u>325</u>
At 31 March 2016	<u> </u>	<u>-</u>	<u>-</u>

Scottish Mentoring Network

Notes to the Financial Statements - continued
for the Year Ended 31 March 2017

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.17	31.3.16
	£	£
Trade debtors	1,750	2,670
Other debtors	36,880	28,710
	<u>38,630</u>	<u>31,380</u>

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.17	31.3.16
	£	£
Trade creditors	-	3,890
Other creditors	350	7,426
Accruals and deferred income	1,950	2,484
	<u>2,300</u>	<u>13,800</u>

17. MOVEMENT IN FUNDS

	At 1.4.16	Net movement	Transfers	At 31.3.17
	£	in funds	between funds	£
		£	£	
Unrestricted funds				
General fund	186,199	18,793	(6,372)	198,620
Children, Young People and Families Early Intervention Fund	-	(12,324)	10,440	(1,884)
	<u>186,199</u>	<u>6,469</u>	<u>4,068</u>	<u>196,736</u>
Restricted funds				
Grundtvig European Project	4,068	-	(4,068)	-
	<u>190,267</u>	<u>6,469</u>	<u>-</u>	<u>196,736</u>

Net movement in funds, included in the above are as follows:

	Incoming	Resources	Movement in
	resources	expended	funds
	£	£	£
Unrestricted funds			
General fund	20,808	(2,015)	18,793
Children, Young People and Families Early Intervention Fund	136,000	(148,324)	(12,324)
	<u>156,808</u>	<u>(150,339)</u>	<u>6,469</u>
TOTAL FUNDS	<u>156,808</u>	<u>(150,339)</u>	<u>6,469</u>

Scottish Mentoring Network

Notes to the Financial Statements - continued for the Year Ended 31 March 2017

17. MOVEMENT IN FUNDS - continued

Scottish Government - Children, Young People and Families Voluntary Fund: For funding infrastructure including key staff and overhead costs.

The European Mentoring and Befriending Programme (EMBEP) is funded by Grundtvig Lifelong Learning fund and is a partnership of organisations and projects from Germany, Italy, Scotland and Switzerland. This fund is to enable partners to exchange information and good practice both across and within the countries involved. It is specifically about improving outcomes for children and young people through enhancing the learning and practice of mentoring and befriending co-ordinators.

Transfers between funds

A transfer was made from the restricted fund to the general fund as these funds are no longer restricted.

18. RELATED PARTY DISCLOSURES

Payments were made to Glasgow Mentoring Network during the year, which employs Jaqueline Thomas, a trustee, for work commissioned by the charity. The total amount paid was £15,416 (2016: £15,188).

Payments totalling £2,560 (2016: £1,310) were made to Morag Cassidy, a trustee of the charity, during the year. This payment was for her work as a qualified person in accrediting applicants for an SQA award, the Customised Award in Peer Monitoring and Support.

Scottish Mentoring Network

Detailed Statement of Financial Activities
for the Year Ended 31 March 2017

	31.3.17 £	31.3.16 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	136,000	136,137
Investment income		
Deposit account interest	98	234
Charitable activities		
Grants	-	51,636
Membership fees	4,450	4,750
Accreditation	7,970	4,660
Training	8,290	13,200
	<u>20,710</u>	<u>74,246</u>
Total incoming resources	156,808	210,617
EXPENDITURE		
Charitable activities		
Wages	88,984	93,421
Social security	1,032	7,112
Pensions	2,405	1,940
Insurance	341	463
Sundries	897	1,370
Payroll bureau fees	406	420
Staff induction & training	665	543
Staff travel & subsistence	3,065	4,020
Marketing	494	4,271
Website design, build & maintenance	-	2,925
Website registration & hosting	240	306
Rent	11,369	13,996
Printing, postage, stationery & telephone	322	495
Membership fees	390	315
Conferences & events	4,319	1,258
Quality Award & Accreditation	1,300	2,400
Network support	17,370	25,715
Training	2,000	44
Bad debts	350	207
Steering group expenses	-	244
Consultancy	-	1,800
SQA Customised Award	3,430	6,149
Learning and Development Units	8,955	11,040
Grundtvig EMBEP Project Expenditure	-	1,909
Monitoring & Evaluation	-	286
Depreciation of tangible fixed assets	53	-
Grants to institutions	-	49,071
	<u>148,387</u>	<u>231,720</u>
Support costs		

This page does not form part of the statutory financial statements

Scottish Mentoring Network

Detailed Statement of Financial Activities
for the Year Ended 31 March 2017

	31.3.17	31.3.16
	£	£
Governance costs		
Accountancy fees	1,952	2,487
	<hr/>	<hr/>
Total resources expended	150,339	234,207
	<hr/>	<hr/>
Net income/(expenditure)	6,469	(23,590)
	<hr/> <hr/>	<hr/> <hr/>

This page does not form part of the statutory financial statements