

# Book on Reciprocal Mentoring Call for Case Studies

Editors: *Nora Dominguez, Julie Haddock-Millar, and Paul Stokes, with David Clutterbuck*



Entrepreneurship



Healthcare



Education



Third sector



Government



Organizations

## Call for Case Studies

*Book on Reciprocal Mentoring – Routledge, 2022*

Nora Dominguez, Julie Haddock-Millar, and Paul Stokes (co-editors), along with David Clutterbuck (editorial mentor), are pleased to announce their forthcoming book on the topic of reciprocal mentoring. This book will be published by Routledge by the end of 2022.

We invite scholars and professionals to share their experiences with reciprocal mentoring. Reciprocal mentoring is a practice in which people with disparate expertise, backgrounds, and/or experience levels are placed in relationships wherein they act as both mentor and mentee. We would love to hear from you if you have experience with a case where: a) a programme was designed to be reciprocal from the outset, b) a programme was not designed to be reciprocal but became reciprocal over time, or c) reciprocity was an outcome (the programme was reported by participants as being reciprocal).

We are accepting cases across a variety of sectors. We would like to hear from you if you have experience with reciprocal mentoring in the following sectors/industries: entrepreneurship, healthcare, education, the third sector, local & national government, membership organizations, large private sector organizations.

Our book, tentatively titled *Reciprocal Mentoring*, is set to be published by the end of 2022. We ask that case abstracts be submitted by 21st January 2022 and final cases be submitted by 14th April 2022. The editorial process will take place between June and August 2022. Cases should adhere to APA formatting guidelines (which can be found here). Cases should include:

Due by 21st January 2022:

- Case Title (80 characters maximum)
- Author(s) (4 authors maximum)
- Case Abstract Body (250 words maximum)

If accepted, due by 14th April 2022:

- Case Body (1,500 – 2,000 words), to include:
  - ⇒ Purpose and objectives of the mentoring program, including a description of the need to satisfy or problem to solve with the mentoring program
  - ⇒ Theoretical framework informing the design of the program (literature review)
  - ⇒ Mentoring context, including a description of the organizational setting and population served
  - ⇒ Infrastructure of the mentoring program, including organizational support and communication plan
  - ⇒ Operational definition of mentoring specific to the case (if one is available), and why it is considered “reciprocal mentoring”
  - ⇒ Recruitment, selection, and matching strategies
  - ⇒ Training and educational opportunities for mentors and mentees, including description of the learning objectives, curriculum, setting, length and evaluation tools
  - ⇒ Strategies to monitor and support the relationships
  - ⇒ Formative and summative evaluation of the mentoring program and the mentoring relationships
  - ⇒ Funding of the mentoring program
  - ⇒ Sustaining the mentoring program and plans for the future
  - ⇒ Outcomes and lessons learned
- Figures and tables (1 page maximum)
- References (1 page maximum)
- Personal biography (150 word maximum)

If you are interested in contributing to our book, please submit your proposal to the relevant chapter leads no later than 21st January 2022:

- ◆ Entrepreneurship: Julie Haddock-Millar - [julie.haddockmillar@emccglobal.org](mailto:julie.haddockmillar@emccglobal.org)
- ◆ Healthcare: Rita Symonds - [rita.symonds@enhancecoachingandconsultancy.com](mailto:rita.symonds@enhancecoachingandconsultancy.com)
- ◆ Education: Nora Dominguez – [noradg@unm.edu](mailto:noradg@unm.edu)
- ◆ The third sector: Judie Gannon - [jmgannon@brookes.ac.uk](mailto:jmgannon@brookes.ac.uk)
- ◆ Local & national government: Paul Stokes - [p.k.stokes@shu.ac.uk](mailto:p.k.stokes@shu.ac.uk)
- ◆ Membership organizations: Melissa Richardson - [melissa@artofmentoring.net](mailto:melissa@artofmentoring.net)
- ◆ Large private sector organizations: Sue Round - [sue.round3@btinternet.com](mailto:sue.round3@btinternet.com)

We will get back to you with our decision regarding your proposal by 18th February 2022. Please do not hesitate to reach out to Nora Dominguez, [noradg@unm.edu](mailto:noradg@unm.edu) with any questions you might have.

We would greatly appreciate your contribution to this project.